

DEPARTMENT OF THE ARMY

FY 1997

BUDGET ESTIMATES



19960411 035

RESERVE PERSONNEL, ARMY

EXHIBITS IN SUPPORT OF THE PRESIDENT'S BUDGET

MARCH 1996

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DEPARTMENT OF THE ARMY
RESERVE PERSONNEL, ARMY
EXHIBITS IN SUPPORT OF THE FY 1997 PRESIDENT'S BUDGET
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ACCESSION/IADT PROGRAM -REGULAR TRAINING PATH
 AGGREGATE MALE/FEMALE

FY 95

DATE: 96/03/01

	NON-PRIOR SERVICE ENLISTMENT	LOSSES PRIOR TO IADT	AWAITING IADT	ENTER IADT	LOSSES IN IADT	COMPLETED IADT	IN IADT AT END OF MONTH
FY START			4,578				5,406
OCT	1,272	50	5,097	480	294	874	5,373
NOV	1,237	68	5,831	639	203	832	4,945
DEC	314	48	5,410	647	181	1,026	4,585
JAN	1,285	66	3,461	3,102	137	802	6,974
FEB	1,158	21	3,895	732	134	1,135	6,372
MAR	1,544	30	4,791	604	163	700	6,099
APR	1,391	37	5,558	551	200	712	5,642
MAY	1,039	40	5,729	867	159	742	5,508
JUN	535	69	5,109	1,115	170	506	5,917
JUL	2,105	42	5,952	1,184	180	664	6,222
AUG	1,147	52	4,861	2,175	214	574	7,609
SEP	2,117	62	5,059	1,629	318	1,509	7,615
TOTAL:	15,144	585		13,725	2,353	10,076	
AVERAGE AWAITING IADT			5,043				
AVERAGE IN IADT STRENGTH			5,980				
AVERAGE LENGTH IADT			4.25				
EQUIV NUMBER OF TRAINEES			16,884				

ACCESSION/IADT PROGRAM -ALTERNATE TRAINING PATH
AGGREGATE MALE/FEMALE

FY 95

DATE: 96/03/01

NON-PRIOR SERVICE ENLISTMENT	LOSSES PRIOR TO PH. 1 IADT	AWAITING PHASE 1 IADT	ENTER PHASE 1 IADT	LOSSES IN PHASE 1 IADT	IN PHS. 1 IADT AT MONTH END	COMPLETED PHASE 1 IADT	LOSSES PRIOR TO PHS 2 IADT	AWAIT PHASE 2 IADT
FY START								
OCT	33	131	3	7	319	14	197	3357
NOV	82	143	2	1	307	7	99	3110
DEC	34	225	2	2	295	4	86	3027
JAN	649	253	4	3	293	5	99	3182
FEB	708	892	6	10	285	6	61	2934
MAR	605	1,588	9	9	272	2	117	2885
APR	828	2,174	18	6	268	5	124	2557
MAY	533	2,978	338	3	271	86	73	2383
JUN	183	3,138	2,667	5	520	6	65	2266
JUL	34	537	570	35	3,266	199	74	2255
AUG	12	115	36	110	3,471	853	62	2324
SEP	53	92	15	95	2,502	551	115	2921
TOTAL:	3,754	114	3,670	286	13,596	1,738	1172	3280

ENTER
PHASE 2
IADT

LOSSES
IN PHASE
2 IADT

IN PHS. 2
IADT AT
MONTH END

COMPLETED
PHASE 2
IADT

FY START								
OCT	95	2	39	181				
NOV	58	0	20	69				
DEC	110	5	21	90				
JAN	336	1	18	62				
FEB	173	2	16	132				
MAR	242	1	18	226				
APR	102	5	28	254				
MAY	155	2	39	225				
JUN	66	3	88	101				
JUL	179	2	242	109				
AUG	357	1	531	283				
SEP	161	4	322	432				
TOTAL:	2,034	28		2,164				
				1,021				
				1,069				
				2,00				
				6,414				
				2,764				
				106				
				2,50				
				508				

AVERAGE AWAIT PHS 1 IADT
AVERAGE STR. IN PHS 1 IADT
AVERAGE LENGTH PHS 1 IADT
EQUIV. NUMBER PHS. 1 TRAINEES
AVERAGE AWAIT PHS. 2 IADT
AVERAGE STR. IN PHS. 2 IADT
AVERAGE LENGTH PHS. 2 IADT
EQUIV. NUMBER PHS 2 TRAINEES

ACCESSION/INITIAL ACTIVE DUTY TRAINING (IADT) PROGRAM
AGGREGATE MALE/FEMALE

FY 95

DATE: 96/03/01

NON-PRIOR SERVICE ENLISTMENT	LOSSES AWAITING IADT (P+Q)	AWAITING INITIAL IADT	COMPLETED PHASE 1 SPLIT	AWAITING PHASE 2 SPLIT	TOTAL AWAITING IADT	ENTER IADT	LOSSES IN IADT	COMPLETED IADT
FY START								
OCT	1,305	4,709	14	3357	8,066			3357
NOV	1,319	5,240	7	3110	8,350	578	303	1,069
DEC	348	6,056	4	3027	9,083	699	204	908
JAN	1,934	5,663	5	3182	8,845	759	188	1,120
FEB	1,866	4,353	6	2934	7,287	3,442	141	869
MAR	2,149	5,483	2	2885	8,368	911	146	1,273
APR	2,219	6,965	5	2557	9,522	855	173	928
MAY	1,572	8,536	86	2383	10,919	671	211	971
JUN	718	8,867	6	2266	11,133	1,360	164	1,053
JUL	2,139	5,646	199	2255	7,901	3,848	178	613
AUG	1,159	6,067	853	2324	8,391	1,933	217	972
SEP	2,170	4,953	551	2921	7,874	2,568	325	1,710
TOTAL:	18,898	5,173	1,738	3280	8,453	1,805	417	2,492
		1,840				19,429	2,667	13,978

PRIOR
SERVICE
GAINS

FY START	5,829
OCT	1,872
NOV	1,776
DEC	1,455
JAN	1,942
FEB	2,031
MAR	5,042
APR	2,542
MAY	2,278
JUN	1,701
JUL	2,424
AUG	1,901
SEP	2,826
TOTAL:	27,790

TOTAL:

AVERAGE AWAITING IADT 8,828
AVERAGE IN IADT AT MONTH END 7,155
AVERAGE LENGTH IADT 3.60
EQUIV. NUMBER OF TRAINEES 23,807
TOTAL TRAVELS 36,074

ACCESSION/IADT PROGRAM -REGULAR TRAINING PATH
 AGGREGATE MALE/FEMALE

FY 96 (PROJECTION)

DATE: 96/03/01

FY START	NON-PRIOR SERVICE ENLISTMENT	LOSSES PRIOR TO IADT	AWAITING IADT	ENTER IADT	LOSSES IN IADT	COMPLETED IADT	IN IADT AT END OF MONTH
			5,059				7,615
OCT	1,254	61	5,060	1,420	326	775	7,631
NOV	1,124	81	5,310	770	302	1,023	6,893
DEC	1,014	64	6,082	256	313	902	5,524
JAN	1,461	47	3,952	3,560	26	1,609	7,119
FEB	1,559	47	3,589	1,875	26	2,025	6,943
MAR	1,650	52	3,553	1,634	30	1,477	7,070
APR	1,473	59	4,489	478	51	1,890	5,607
MAY	1,119	55	4,702	851	46	2,686	3,726
JUN	487	36	4,055	1,098	30	2,365	2,429
JUL	1,881	41	4,446	1,449	18	770	3,090
AUG	1,397	50	3,446	2,347	23	770	4,644
SEP	1,402	46	3,395	1,407	20	827	5,204
TOTAL:	15,821	639		17,145	1,211	17,119	
AVERAGE AWAITING IADT							
AVERAGE IN IADT STRENGTH							
AVERAGE LENGTH IADT							
EQUIV NUMBER OF TRAINEES							

ACCESSION/IADT PROGRAM -ALTERNATE TRAINING PATH

AGGREGATE MALE/FEMALE

FY 96 (PROJECTION)

DATE: 96/03/01

FY START	NON-PRIOR SERVICE ENLISTMENT	LOSSES PRIOR TO PH. 1 IADT	AWAITING PHASE 1 IADT	ENTER PHASE 1 IADT	LOSSES IN PHASE 1 IADT	IN PHS. 1 IADT AT MONTH END	COMPLETED PHASE 1 IADT	LOSSES PRIOR TO PHS 2 IADT	AWAIT PHASE 2 IADT
OCT	77	6	114			1,846			3280
NOV	74	2	170	17	69	1,737	69	87	3325
DEC	268	1	234	12	49	1,598	125	80	3506
JAN	547	8	487	10	38	1,502	88	68	3813
FEB	584	8	1,020	12	15	1,207	344	69	3098
MAR	618	9	1,579	17	15	679	530	68	3487
APR	778	24	2,167	21	16	51	633	78	3930
MAY	590	21	2,911	10	0	51	10	170	3768
JUN	257	14	3,464	16	0	48	19	152	3623
JUL	83	46	3,635	72	0	99	21	106	3450
AUG	62	58	3,419	253	1	347	4	123	3316
SEP	62	52	3,239	184	0	474	57	147	3192
		52	3,225	24	1	461	36	135	3088
TOTAL:	4,000	249		648	204	8,254	1,936	1283	

FY START	ENTER PHASE 2 IADT	LOSSES IN PHASE 2 IADT	IN PHS. 2 IADT AT MONTH END	COMPLETED PHASE 2 IADT
OCT	58	1	322	172
NOV	104	2	231	174
DEC	114	0	167	88
JAN	243	0	146	35
FEB	73	1	406	73
MAR	112	1	405	88
APR	2	0	428	144
MAY	12	0	286	156
JUN	88	0	142	128
JUL	15	0	102	11
AUG	34	0	106	61
SEP	5	0	79	29
TOTAL:	860	5	55	1,159
AVERAGE AWAIT PHS 1 IADT				2,000
AVERAGE STR. IN PHS 1 IADT				746
AVERAGE LENGTH PHS 1 IADT				2.00
EQUIV. NUMBER PHS. 1 TRAINEES				4,476
AVERAGE AWAIT PHS. 2 IADT				3,474
AVERAGE STR. IN PHS. 2 IADT				224
AVERAGE LENGTH PHS. 2 IADT				2.50
EQUIV. NUMBER PHS 2 TRAINEES				1,075

ACCESSION/INITIAL ACTIVE DUTY TRAINING (IADT) PROGRAM
 AGGREGATE MALE/FEMALE
 FY 96 (PROJECTION)
 DATE: 96/03/01

FY START	NON-PRIOR SERVICE ENLISTMENT	LOSSES AWAITING IADT (P+Q)	AWAITING INITIAL IADT	COMPLETED PHASE 1 SPLIT	AWAITING		TOTAL AWAITING IADT	ENTER IADT	LOSSES		COMPLETED IADT
					PHASE 2 SPLIT	PHASE 2 SPLIT			IN	IADT	
OCT	1,331	154	5,173	69	3357	8,530	8,530	1,495	396	3357	3357
NOV	1,198	163	5,230	125	3325	8,555	8,555	886	353	1,016	1,016
DEC	1,282	133	5,544	88	3506	9,050	9,050	380	351	1,322	1,322
JAN	2,008	124	6,569	344	3813	10,382	10,382	3,815	41	1,078	1,078
FEB	2,143	123	4,972	530	3098	8,070	8,070	1,965	42	1,988	1,988
MAR	2,268	139	5,168	633	3487	8,655	8,655	1,767	47	2,628	2,628
APR	2,251	253	5,720	10	3930	9,650	9,650	490	51	2,198	2,198
MAY	1,709	228	7,400	19	3768	11,168	11,168	879	46	2,044	2,044
JUN	744	156	8,166	21	3623	11,789	11,789	1,258	30	2,861	2,861
JUL	1,964	210	7,690	4	3450	11,140	11,140	1,717	19	2,514	2,514
AUG	1,459	255	7,865	57	3316	11,181	11,181	2,565	23	888	888
SEP	1,464	233	6,685	36	3192	9,877	9,877	1,436	21	892	892
TOTAL:	19,821	2,171	6,620	1,936	3088	9,708	9,708	18,653	1,420	20,214	20,214

IN IADT
 AT END
 OF MONTH

PRIOR
 SERVICE
 GAINS

FY START	9,783
OCT	1,636
NOV	1,813
DEC	1,748
JAN	1,533
FEB	1,772
MAR	4,525
APR	2,362
MAY	2,341
JUN	1,790
JUL	1,626
AUG	4,703
SEP	3,033
TOTAL:	28,882

AVERAGE AWAITING IADT
 AVERAGE IN IADT AT MONTH END
 AVERAGE LENGTH IADT
 EQUIV. NUMBER OF TRAINEES
 TOTAL TRAVELS

ACCESSION/IADT PROGRAM -REGULAR TRAINING PATH

AGGREGATE MALE/FEMALE

FY 97 (PROJECTION)

DATE: 96/03/01

FY START	NON-PRIOR SERVICE ENLISTMENT	LOSSES PRIOR TO IADT	AWAITING IADT	ENTER IADT	LOSSES IN IADT	COMPLETED IADT	IN IADT AT END OF MONTH
			3,395				5,204
OCT	866	38	2,638	1,585	234	1,069	5,486
NOV	979	31	2,152	1,434	192	1,351	5,377
DEC	806	27	2,232	699	163	1,407	4,506
JAN	1,209	26	1,499	1,916	137	1,283	5,002
FEB	1,291	27	1,754	1,009	137	1,616	4,258
MAR	1,366	30	2,211	879	154	1,178	3,805
APR	1,664	50	2,966	859	145	936	3,583
MAY	1,262	45	2,655	1,528	134	1,330	3,647
JUN	551	29	1,204	1,973	87	1,172	4,361
JUL	1,613	22	1,889	906	151	1,253	3,863
AUG	1,197	27	1,592	1,467	186	1,254	3,890
SEP	1,202	23	1,891	880	168	1,347	3,255
TOTAL:	14,006	375		15,135	1,888	15,196	

AVERAGE AWAITING IADT

AVERAGE IN IADT STRENGTH

AVERAGE LENGTH IADT

EQUIV NUMBER OF TRAINEES

ACCESSION/IADT PROGRAM -ALTERNATE TRAINING PATH
 AGGREGATE MALE/FEMALE
 FY 97 (PROJECTION)
 DATE: 96/03/01

FY START	NON-PRIOR SERVICE ENLISTMENT	LOSSES PRIOR TO PH. 1 IADT	AWAITING PHASE 1 IADT	ENTER PHASE 1 IADT	LOSSES IN PHASE 1 IADT	IN PHS. 1 IADT AT MONTH END	COMPLETED PHASE 1 IADT	LOSSES PRIOR TO PHS 2 IADT	AWAIT PHASE 2 IADT
OCT	165	39	3,225	418	10	461	237	115	3088
NOV	187	32	2,933	547	9	632	21	93	3165
DEC	154	27	2,541	622	7	1,149	21	82	3047
JAN	534	9	2,046	316	59	1,743	224	56	2941
FEB	570	9	2,255	484	59	1,776	345	56	2498
MAR	603	9	2,332	600	67	1,856	414	64	2604
APR	568	20	2,326	32	77	1,975	274	70	2672
MAY	432	18	2,842	67	71	1,656	557	63	2855
JUN	188	12	3,189	345	46	1,095	605	43	3222
JUL	60	36	3,020	332	10	789	29	91	2869
AUG	45	45	2,712	242	12	1,082	401	109	2700
SEP	45	40	2,470	33	12	911	253	99	2752
TOTAL:	3,551	296	2,442	4,038	439	15,343	3,381	941	2871

FY START	ENTER PHASE 2 IADT	LOSSES IN PHASE 2 IADT	IN PHS. 2 IADT AT MONTH END	COMPLETED PHASE 2 IADT
OCT	45	0	55	18
NOV	46	0	82	17
DEC	45	0	111	17
JAN	611	1	139	24
FEB	183	1	725	50
MAR	282	0	857	60
APR	21	0	1,079	361
MAY	127	0	739	394
JUN	915	0	472	321
JUL	107	1	1,066	116
AUG	240	0	1,056	641
SEP	35	1	655	304
TOTAL:	2,657	4	385	2,323

AVERAGE AWAIT PHS 1 IADT
 AVERAGE STR. IN PHS 1 IADT
 AVERAGE LENGTH PHS 1 IADT
 EQUIV. NUMBER PHS. 1 TRAINEES
 AVERAGE AWAIT PHS. 2 IADT
 AVERAGE STR. IN PHS. 2 IADT
 AVERAGE LENGTH PHS. 2 IADT
 EQUIV. NUMBER PHS 2 TRAINEES

ACCESSION/INITIAL ACTIVE DUTY TRAINING (IADT) PROGRAM

AGGREGATE MALE/FEMALE

FY 97 (PROJECTION)

DATE: 96/03/01

FY START	NON-PRIOR SERVICE ENLISTMENT	LOSSES AWAITING IADT (P+Q)	AWAITING INITIAL IADT	COMPLETED PHASE 1 SPLIT	AWAITING		TOTAL AWAITING IADT	ENTER IADT	LOSSES IN IADT	COMPLETED IADT
					PHASE 2 SPLIT	PHASE 2 SPLIT				
OCT	1,031	192	6,620	237	3088	3165	9,708	2,048	244	1,324
NOV	1,166	156	5,571	21	3047	3047	8,736	2,027	201	1,389
DEC	960	136	4,693	21	2941	2941	7,740	1,366	170	1,445
JAN	1,743	91	4,278	224	2498	2498	7,219	2,843	197	1,531
FEB	1,861	92	3,754	345	2604	2604	6,252	1,676	197	2,011
MAR	1,969	103	4,086	414	2672	2672	7,209	1,761	221	1,652
APR	2,232	140	4,537	274	2855	2855	8,663	912	222	1,571
MAY	1,694	126	5,808	557	3222	3222	9,066	1,722	205	2,281
JUN	739	84	5,844	605	2869	2869	7,093	3,233	133	2,098
JUL	1,673	149	4,601	29	2700	2700	7,301	1,345	162	1,398
AUG	1,242	181	4,062	401	2752	2752	6,814	1,949	198	2,296
SEP	1,247	162	4,333	253	2871	2871	7,204	948	181	1,904
TOTAL:	17,557	1,612		3,381				21,830	2,331	20,900

FY START	IN IADT AT END OF MONTH	PRIOR SERVICE GAINS	AVERAGE AWAITING IADT	AVERAGE IN IADT AT MONTH END	AVERAGE LENGTH IADT	EQUIV. NUMBER OF TRAINEES	TOTAL TRAVELS

OCT	5,720	1,965	7,603	6,204	3.27	22,737	45,061
NOV	6,200	1,954					
DEC	6,637	994					
JAN	7,503	1,331					
FEB	6,971	1,538					
MAR	6,859	3,929					
APR	5,978	2,342					
MAY	5,214	2,321					
JUN	6,216	1,775					
JUL	6,001	1,385					
AUG	5,456	4,006					
SEP	4,319	2,583					
TOTAL:		26,123					

AVERAGE AWAITING IADT
 AVERAGE IN IADT AT MONTH END
 AVERAGE LENGTH IADT
 EQUIV. NUMBER OF TRAINEES
 TOTAL TRAVELS

RESERVE PERSONNEL, ARMY
ADDITIONAL TRAINING ASSEMBLIES

	1995		1996		1997	
	<u>Officer</u>	<u>Enlisted</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Officer</u>	<u>Enlisted</u>
Flight Training Assemblies:						
Authorized Number						
Participants	850	364	517	364	364	96
Assemblies Per Individual	24	24	24	24	24	24
Actual Programmed						
Participants	850	364	517	364	364	96
Assemblies Per Individual	<u>24</u>	<u>24</u>	<u>24</u>	<u>24</u>	<u>24</u>	<u>24</u>
Total Assemblies	20,400	8,736	12,408	8,736	8,736	2,304
Training Preparation Assemblies:						
Participants	891	4,000	1,267	6,784	1,374	7,245
Assemblies Per Individual	<u>12</u>	<u>12</u>	<u>12</u>	<u>12</u>	<u>12</u>	<u>12</u>
Total Assemblies	10,692	48,000	15,204	81,408	16,488	86,940

EXHIBIT MPR - 3

RESERVE PERSONNEL, ARMY
RECONCILIATION OF FUND CHANGES WITH PREVIOUS YEAR
(DOLLARS IN THOUSANDS)

FY 1995 DIRECT PROGRAM

2,174,158

Increases:

Pricing Increases:

Pay Raise - FY 1996 Annualization (2.4% pay/5.2% BAQ) and FY 1997 raise (3.0%)

Purchase Inflation (1.9% increase).

Variable Housing Allowance Rate

Clothing Bag Increase (3.0% increase)

Total Pricing Increases

Program Increases:

Administration and Support

FY96 program growth is in USAR Transition Benefits (\$40M) which was off-set by
a reduction in AGR average strength.

School Training

Congressional Plus-up

Education Benefits

Program increase resulted from increase in eligible officer strength due to a policy change that
allowed education benefits to be used for graduate school funding.

SROTC - Program increase results from increased enrollment to meet Army requirement for FY95 Lieutenants.

Chaplain Candidate Program

Total Program Increases

Total Increases

50,185

2,861

351

1,011

54,409

19,617

15,585

2,214

1,894

184

39,493

93,901

RESERVE PERSONNEL, ARMY
RECONCILIATION OF FUND CHANGES WITH PREVIOUS YEAR
(DOLLARS IN THOUSANDS)

Decreases:		
Pricing Decreases:		
Education Benefits		-313
Rate Change; Retired Pay Accrual (10.5% to 9.6%)		-17,602
Total Pricing Decreases		-17,916
Program Decreases:		-23,554
Pay Group A		-965
Average strength decreases from 9836 - 8862.		
Pay Group B		2,350
Decrease in AT and IDT mandays by 2238 in FY 96.		
Pay Group F		-5,802
Average strength decreases from 7155 - 6560.		
Pay Group P		-19,802
Decreased due to funding constraints and an average strength decrease of 137,000 man-days due to rapid placement into Basic Training.		
Mobilization Training		-63,093
Program decrease due to funding constraints within this appropriation. This is one of two programs which sustained major reductions to the budget. Other programs are governed by statute.		
Special Training		
This decrease reflects major reductions to the RPA budget due to increased statutory requirements in other programs.		
Junior ROTC		-3,932
Program decrease results from decreased startup costs as more schools move from the startup phase into the sustainment phase.		
Health Professions Scholarship Program		-145
Program decrease results in the reduction of travel costs.		
Branch Officers Basic Course		-11,378
BOBC Program decrease due to funding constraints which resulted in policy to train minimum needed for USAR readiness.		
Total Program Decreases		-131,021
FY 1996 DIRECT PROGRAM		2,122,465

EXHIBIT MPR-4
RESERVE PERSONNEL, ARMY
EDUCATION BENEFITS
(Title 10 to USC, Chapter 1606)

	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>
Enlistments (Six Year Contracts)	21,807	20,715	18,452	20,511	22,007	22,623	23,697	22,745
Reenlistments/Extensions (Six Year Contracts)	1,245	1,280	1,036	5,660	5,464	5,598	5,616	5,629
Officers	<u>12</u>	<u>763</u>	<u>728</u>	<u>696</u>	<u>727</u>	<u>733</u>	<u>738</u>	<u>677</u>
Total	23,064	22,758	20,217	26,867	28,268	28,954	29,051	29,051
Rate - Per Capita Cost(\$) Total Education	839	1,218	1,284	1,188	1,180	1,177	1,176	1,025
Benefits Program (\$000)	19,351	23,327	21,268	27,539	28,975	29,678	29,778	29,778
Additional Amortization Payment (\$000)	<u>0</u>	<u>4,387</u>	<u>4,687</u>	<u>4,387</u>	<u>4,387</u>	<u>4,387</u>	<u>4,387</u>	<u>4,387</u>
Total Amount (\$000)	19,351	27,714	25,955	31,926	33,362	34,065	34,165	34,165

EXHIBIT MPR-5
RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)

		1995			1996		
		Basic Pay		Retired Pay		Basic Pay	
		Officer	Enlisted	Officer	Enlisted	Officer	Enlisted
		Total	Total	Total	Total	Total	Total
Direct Program							
Part Time	334,553	550,433	884,986	35,087	56,579	293,275	555,376
Full Time	154,172	220,647	374,819	54,731	78,330	153,494	208,694
Total	488,724	771,080	1,260,804	89,818	134,909	446,769	764,070
Reimbursables							
Part Time	1,170	207	1,377	382	22	1,876	332
Full Time	0	0	0	0	0	0	0
Total	1,170	207	1,377	382	22	1,876	332
Grand Total							
Part Time	335,723	550,640	886,363	35,469	56,601	295,151	555,708
Full Time	154,172	220,647	374,819	54,731	78,330	153,494	208,694
Total	489,894	771,287	1,261,181	90,200	134,930	448,645	764,402

EXHIBIT MPR-5

1997

2000

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EXHIBIT MPR-5

RESERVE PERSONNEL, ARMY

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS

(DOLLARS IN THOUSANDS)

2001

2002

	Basic Pay		Retired Pay		Basic Pay		Retired Pay	
	Officer	Enlisted	Total	Officer	Enlisted	Officer	Enlisted	Total
Direct Program								
Part Time	264,845	550,085	814,930	22,512	46,344	264,845	550,085	814,930
Full Time	173,794	232,899	406,693	51,791	69,404	173,794	232,899	406,693
Total	438,639	782,984	1,221,623	74,302	115,748	438,639	782,984	1,221,623
Reimbursables								
Part Time	2,684	1,789	4,473	228	152	2,684	1,789	4,473
Full Time	0	0	0	0	0	0	0	0
Total	2,684	1,789	4,473	228	152	2,684	1,789	4,473
Grand Total								
Part Time	267,529	551,874	819,403	22,740	46,496	267,529	551,874	819,403
Full Time	173,794	232,899	406,693	51,791	69,404	173,794	232,899	406,693
Total	441,323	784,773	1,226,096	74,530	115,900	441,323	784,773	1,226,096

Officer

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EXHIBIT MPR-6
RESERVE PERSONNEL, ARMY
AGR PERSONNEL COSTS
(DOLLARS IN THOUSANDS)

Enlisted

	1995			1996			1997		
	Strength	Pay Rate	Amount	Strength	Pay Rate	Amount	Strength	Pay Rate	Amount
E1 Private	1	8.00	8	1	7.58	8			0
E2 Private	1	9.59	10			0			0
E3 Private 1st Class	2	11.09	22	1	10.65	11			0
E4 Corporal	253	14.35	3,630	103	13.99	1,441			0
E5 Sergeant	1,923	18.03	34,669	1,604	17.08	27,392	1,352	17.15	23,187
E6 Staff Sergeant	2,310	21.27	49,130	1,949	20.59	40,125	1,695	20.77	35,205
E7 Sergeant 1st Class	3,489	26.97	94,094	3,977	24.89	98,978	4,476	25.12	112,438
E8 Master Sergeant	819	31.28	25,617	787	31.32	24,647	772	31.83	24,573
E9 Sergeant Major	128	36.49	4,671	137	36.66	5,022	146	37.37	5,456
Enlisted Subtotal	8,926	23.73	211,850	8,559	23.09	197,623	8,441	23.80	200,858
Retired Pay			78,330			68,660			68,948
Basic Allowance for Subsistence			24,714			23,081			23,005
Basic Allowance for Quarters			40,527			38,914			38,801
Variable Housing Allowance			11,518			11,092			11,090
Uniform Allowance			2,241			2,151			2,165
Incentive/Special Pay			380			364			366
Separation Pay			2,450			2,442			2,367
CONUS COLA			114			451			466
Child Adoption Expense			25			25			25
Other pay			6,653			6,549			6,546
FICA			16,879			15,965			16,180
FCS			8,658			10,597			10,149
Special/Incentive Pay Subtotal			192,487			180,293			180,107
Total Pay	8,926	45.30	404,338	8,559	44.15	377,916	8,441	45.13	380,965